City of Alexandria, VA
Sworn Police Pay Scale (PSCP) - FY2024
Southern States Police Benevolent Association
Hourly Rate (2080 Hours per Year)

Pay Increase	*5%*								*3.5%*							
Step Rank	**00**	**01**	**02**	**03**	**04**	**05**	**06**	**07**	**08**	**09**	**10**	**11**	**12**	**13**	**14**	Step Rank
Police Officer (01)	29.5690	31.0465	32.5997	34.2295	35.9410	37.7380	39.6249	41.6062	43.0624	44.5696	46.1266	47.7440	49.4151	51.1446	52.9347	**Police Officer (01)**
Police Sergeant (02)	33.4124	35.0827	36.8370	38.6787	40.6127	42.6433	44.7755	47.0143	48.6550	50.3629	52.1256	53.9500	55.8382	57.7926	59.8153	**Police Sergeant (02)**
Police Lieutenant (03)	41.4847	43.5594	45.7372	48.0236	50.4257	52.9470	55.5944	58.3741	60.4172	62.5318	64.7204	66.9856	69.3301	71.7567	74.2682	**Police Lieutenant (03)**

Effective 7/8/2023